FORM 4

obligations may continue. See

Instruction 1(b)

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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				01 5	ection 30(n) of the i	nvesun	eni Co	ompany Act o	1 1940						
Name and Address of Reporting Person* Banning Jerl L.				suer Name and Tick					ationship of Reportin all applicable) Director	ng Person(s) to Is					
(Last) 818 S KANSAS	(First)	(Middle)		l	ate of Earliest Trans 4/2016	action (Month	n/Day/Year)	X	Officer (give title below) SVP, Oper. Su	Other (specify below) pport & Admin.				
(Street) TOPEKA (City)	KS (State)	66612 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indiv Line) X	'				
		Table I - No	on-Deriva	tive	Securities Acc	quirec	l, Di	sposed of	, or Be	neficially	Owned				
Date		2. Transaction Date (Month/Day/		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock Par Value \$5.00 01/14/.			01/14/20)16		A ⁽¹⁾		7,784	A	\$0	20,872(2)	D			
Common Stock Par Value \$5.00 01/14/2			01/14/20)16		F ⁽³⁾		2,480	D	\$42.6225	18,392(2)	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		ı of		6. Date Exerc Expiration Da (Month/Day/\	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

- 1. Vesting of 7,784 performance-based restricted share units that were granted on February 28, 2013, with a vesting date of January 1, 2016. Under the terms of the grant, the number of shares to be received by the Reporting Person at vesting is increased or decreased based on the Issuer's Total Shareholder Return as compared to the Total Shareholder Return for a defined Per Group of companies for the defined Performance Period. The determination that the performance criteria relating to the grant had been met and the calculation of the number of shares to be distributed were completed on January 14, 2016.
- $2. \ Includes \ 8,330 \ restricted \ share \ units \ that \ are \ subject \ to \ for feiture \ and \ 16 \ shares \ acquired \ through \ the \ reinvestment \ of \ dividends.$
- $3.\ For feiture\ of\ 2,480\ shares\ for\ the\ payment\ of\ taxes\ upon\ the\ vesting\ of\ 7,784\ performanced-based\ restricted\ share\ units\ granted\ on\ 2/28/13.$

Remarks:

Cynthia S. Couch by power of attorney

01/15/2016

** Signature of Reporting Person Date

 $Reminder: \ Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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