FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES
obligations may continue. See	
Instruction 1(b).	Filed pursuant to Section 16(a) of

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* IRICK LARRY D															Check	all app Direc	olicable) ctor	g Person(s) to Is: 10% O		wner
(Last) 818 S. K.	(Fii ANSAS AV	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/03/2004										X	belov	,	nsel, C	Other (spe- below) asel, Corp. Sec.	
(Street) TOPEKA			56612 Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Indiv ₋ine) X	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tabl	e I - Nor	า-Deriva	ative S	Secu	ıritie	s Acq	uired,	Dis	osed o	f, o	r Ber	nefici	ially	Owne	ed			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				and Secu Bene Own		icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount (A)		(A) or (D)	Pric	e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock, Par	Value \$5.00		12/03/	/2004				S ⁽¹⁾		1,000		D	\$22	2.36	61,549 ⁽²⁾ D				
Common	Stock, Par	Value \$5.00															838		I	Held in 401(k) Plan
Common	Stock, Par	Value \$5.00														1 87/8 ⁽³⁾ 1 1				Held by Spouse
		Та	able II - D (sed of, onvertib					vned				
1. Title of Derivative Security (Instr. 3) 2. Conversio or Exercis Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	Date, Transaction Code (Ins				6. Date Exer Expiration D (Month/Day/		•	7. Title and Amount of Securities Underlying Derivative Security (Instrand 4) Amount or Number of		f g nstr. 3 nount umber	Deriv Secu	rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ow For Dir or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

- 1. Shares sold for the payment of taxes related to restricted share units that vested during 2004.
- 2. Includes 36,000 restricted share units subject to forfeiture and 435 shares acquired through the reinvestment of dividends.
- 3. Includes 17 shares acquired through the reinvestment of dividends.

Remarks:

12/07/2004 Larry D. Irick

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.