

EVERGY, INC.

SAFETY AND POWER DELIVERY COMMITTEE CHARTER

February 27, 2024

A. Purpose

There will be a Safety and Power Delivery Committee (the “Committee”) whose members will be appointed by the Board of Directors (the “Board”) of Evergy, Inc. (the “Company”) to assist the Board in reviewing the Company’s power delivery, customer service, and information technology functions (including cybersecurity) and safety. The Committee’s role is one of review, observation, and comment and does not alter management’s authority, responsibility, or accountability of Company management for the development, assessment, and implementation of objectives, policies, processes, programs, and procedures necessary to ensure safe and reliable utility operations and compliance with laws and regulations.

The Committee’s primary purposes are to:

- 1) Advise and assist the Board in reviewing the Company’s power delivery, customer service, and information technology functions (including cybersecurity), safety and physical security (the “Company’s Operations”).
- 2) Review the Company’s strategy with respect to transmission and distribution assets and compliance with laws, regulations, and standards relating to the ownership and operation of transmission and distribution assets.
- 3) Review risks and management mitigation activities related to the Company’s Operations.

B. Membership

The Board shall appoint and may remove members of the Committee, in each case upon recommendation of the Nominating, Governance, and Sustainability Committee. The Committee shall be composed of three (3) or more directors. The Board will designate one member of the Committee as Chair based on the recommendation of the Nominating, Governance, and Sustainability Committee. The Chair shall be responsible for leadership of the Committee, including reviewing the agenda, presiding over the meetings, and reporting to the Board. If the Chair is unable to attend a Committee meeting, prior to such meeting the Chair shall designate an acting chair for such meeting or, if no such person is designated the Committee members present can designate an acting Chair for such meeting.

The Committee shall meet as often as the Committee may determine is appropriate to carry out its responsibilities and will maintain minutes of meetings and regularly report to the Board on the activities and actions of the Committee. The Committee will also perform an annual self-assessment of the Committee’s performance.

The Committee will meet periodically in closed executive session as required or requested by any member of the Committee.

C. Authority

The Committee has the authority to:

- 1) Retain and compensate any special legal, accounting, or other consultants or experts it deems necessary or advisable in the performance of its duties.
- 2) Request any information it requires from employees, all of whom shall be directed to cooperate with the Committee, or any external parties, as necessary.
- 3) Meet with Company officers, external auditors, outside counsel retained by management, as necessary.
- 4) Delegate duties and responsibilities, along with the authority to take action in relation to such duties and responsibilities, to a subcommittee of its members (unless otherwise limited by the Board or any law, regulation, or rule).

D. Duties and Responsibilities

The Committee's responsibilities and duties are as follows:

General Review

- 1) Review strategies and risks related to the Company's power delivery (transmission and distribution), customer service, and information technology (including cybersecurity) functions, including, with respect to those functions, Company strategies and risks related to modernization of the power delivery grid, the impact of climate change, and the transition to the provision of increased renewable generation and related resources.
- 2) Review management activities and programs with respect to compliance with laws, regulations, and standards related to the Company's transmission and distribution operations.
- 3) With respect to the Company's power delivery (transmission and distribution), customer service, and information technology functions, review matters related to oversight by, or inspections, evaluations or audits from, regulatory agencies or oversight groups.
- 4) Periodically review any transmission joint ventures, partnerships or similar arrangements.
- 5) Review, as appropriate, management reports on any significant public notice or hearing process with respect to transmission and distribution operations.
- 6) Review risks and management mitigation activities related to the Company's Operations.

- 7) Review the Company's cybersecurity and other information technology controls and procedures, and the Company's management of risks associated with the Company's systems and technology, including risks related to cybersecurity, artificial intelligence, data governance and protection, privacy, critical infrastructure assets and disaster recovery, as well as identifying the potential likelihood, frequency, and severity of cyberattacks and breaches.

The Committee has primary Board responsibility for reviewing the Company's Operations, including cybersecurity incident response and reporting, working with the audit committee for compliance with Securities Exchange Commission cybersecurity incident response, and reporting and risk management related to information technology. The Nuclear, Power Supply and Environmental Committee supports the Safety and Power Delivery Committee's cybersecurity review limited to power supply resources.

- 8) Annually review management plans regarding crisis planning, preparation, and drills, and the Company's business continuity plan.
- 9) Review the Company's overall performance, strategy, and initiatives relating to the overall safety of the Company's operations, including with respect to the health and safety of employees, customers, and contractors, as well as public safety, but excluding nuclear safety. Review of nuclear safety is the responsibility of the Nuclear, Power Supply, and Environmental Committee.

Other Responsibilities

- 10) Periodically review and reassess the adequacy of this Charter and submit any proposed changes to the Board for approval, and have the revised Charter published.
- 11) Perform any other activities consistent with this Charter, the Company's By-laws and governing law as the Committee or the Board deems necessary or appropriate.