

# Public Policy Engagement

## Important for our Stakeholders

Evergy's mission is to empower a better future. Evergy's vision is to become the best energy company – for our employees, customers, shareholders and the communities that we have the privilege of serving. Our ability to pursue our mission and achieve our vision – for the benefit of all stakeholders – depends on sound public policies, laws and regulations at the national, state and local levels that enable us to provide reliable and affordable electricity to our customers in a safe and efficient manner. As such, not only do we believe it is appropriate to actively participate in the political, legislative and regulatory environments, we believe it is critical to do so – our success, and the success of our stakeholders, depends on us doing so.

## Political Action Committees

Evergy has Political Action Committees (PACs) through which employees may participate in the political process. These nonpartisan, voluntary PACs are organized and operate separately from Evergy, as required by law. Our PACs are governed by employees from across the company, and PAC contributions are made without regard to the private political preference of any director, executive or employee.

## Sound Governance and Board Oversight

Our public policy governance structure provides for Board of Director and committee oversight, and a system of checks and balances, that seeks to ensure that corporate assets are properly utilized. Our Board and its various committees regularly review and discuss public policy, legislative and regulatory matters that may impact Evergy and its stakeholders. Our Board approves a political contribution budget, based on a recommendation from our Nominating, Governance, and Corporate Responsibility Committee. The Committee oversees and reviews Evergy's corporate responsibility activities, monitors corporate contributions and reviews – at least on an annual basis – a report on corporate political contributions. Our policy on corporate contributions requires dual approval of any contributions from our Chief Executive Officer and our Chief Customer Officer / Senior Vice President of Public Affairs, and we document all contributions. All corporate contributions will promote Evergy's interests and will be made without regard for the private political preferences of executives.

## Compliance

At Evergy, complying with applicable laws and regulations is only a starting point. Our Code of Ethics embraces Evergy's view that our employees and persons with whom we work should always do the right thing, from an ethical perspective, even when no one is watching.

## Disclosure

The following pages include our policy on political contributions and our corporate and PAC contributions since we first began publishing the information, along with other information relevant to our public policy engagement activities.

# **Policy on Political Contributions**

## **Evergy, Inc. and Subsidiaries**

### **Overview**

Energy regulation, environmental issues and other policy matters can significantly impact Evergy, Inc. and its subsidiaries (collectively, the “Company”), and also the Company’s customers, communities and other stakeholders. Consequently, it is appropriate, and in the Company’s best interests, to be engaged in legislative and regulatory matters concerning the Company and to permit corporate political contributions to candidates that support public policies important to the Company and the energy industry.

### **Purpose**

The purpose of this policy is to establish the general criteria and process for evaluation and approval of all Company political contributions at the local and state levels.

### **Scope**

This policy applies to all employees including Wolf Creek generating station employees.

### **Main Policy Body/Specific Guidance**

#### **Board Authorization and Review**

The Board of Directors of the Company, based on a recommendation from the Nominating, Governance, and Sustainability Committee (the “Committee”), will authorize an aggregate amount of political contributions and expenditures to, or for the benefit of, candidates for state and local offices during a specified period of time. The approval may specify separate amounts for direct, in-kind, non-partisan or other contributions. Government Affairs will provide an annual report, and interim information, as requested, to the Committee on all corporate political contributions made by the Company.

#### **Corporate Approvals and General Criteria**

Government Affairs will review each corporate political contribution request for legal and policy compliance, and provide a recommendation to the Chief Executive Officer (CEO) and Chief Customer Officer / Senior Vice President of Public Affairs (SVP) for approval. In determining whether to approve a particular request, the CEO and SVP may consider, among other factors: the merits of the candidate; the election or ballot initiative; the value of the contribution to the election or ballot initiative; the quality and effectiveness of the organization to which the contribution will be made; the relationship to the Company’s strategy and values; and the appropriateness of the Company’s level of involvement in

the election or ballot initiative. All corporate political contributions will promote the Company's interests and will be made without regard for the private political preferences of executives. Government Affairs will document the reasons for the contributions and will maintain a list of all contributions provided to state or local candidates and committees, including the recipients' names, amounts and dates of the contributions.

### **Compliance**

Government Affairs is responsible for compliance with Company campaign finance reporting and public disclosure obligations required by state and local laws. All contributions will comply with (i) applicable laws and regulations in the jurisdictions in which the contributions are made, (ii) this policy and all other applicable policies and procedures of the Company, and (iii) the Code of Ethics.

### **Disclosure**

On an annual basis, and subject to the review of the SVP and the Senior Vice President, General Counsel and Corporate Secretary, Government Affairs will publish on a Company website a list of Company contributions provided to state or local candidates and committees.

### **Other**

Contributions permitted under this policy may be made directly to candidates, ballot initiatives or political action committees. The Company may support nonpartisan programs to encourage voter registration, political awareness or responsible citizenship, and it may contribute to campaigns or ballot issues as permitted by law and this policy. No contributions under Internal Revenue Code Section 527 will be allowed.

### **Failure to Comply**

Failure to comply with Company policies and procedures, including failure to report the noncompliance of others where required, may subject an individual employee to disciplinary action, up to and including termination.

### **Administration of the Policy**

This Policy shall be administered by the Company's Government Affairs group on behalf of the Committee. Except to the extent otherwise provided by the Committee, all determinations and interpretations by the SVP or such person as the SVP may designate shall be final and not subject to further review.

### **Further Information**

For further information regarding these procedures, contact Government Affairs.

## Evergy 2023 Political Spending Public

The following pages identify 2023 spending by Evergy, Inc. and its political action committees (Evergy) on election candidates and parties, spending by Evergy to influence ballot measures, payments by Evergy to Internal Revenue Code 501(c)(4) organizations, trade associations and chambers of commerce, independent expenditures and spending by Evergy with Internal Revenue Code 527 groups.

### Corporate Political Contributions

#### Political Campaigns

| Campaign                             | State        | Amount            |
|--------------------------------------|--------------|-------------------|
| Truth in Campaigns                   | MO           | \$ 10,000         |
| Missouri Senate Campaign Committee   | MO           | \$ 10,000         |
| Future Leaders of America            | MO           | \$ 5,000          |
| American Dream PAC                   | MO           | \$ 10,000         |
| Committee for Liberty                | MO           | \$ 10,000         |
| Missouri Alliance                    | MO           | \$ 10,000         |
| Liberty and Justice PAC              | MO           | \$ 15,000         |
| NEMO PAC                             | MO           | \$ 10,000         |
| 3921 PAC                             | MO           | \$ 5,000          |
| Protect MO Families PAC              | MO           | \$ 7,000          |
| Conservative Leadership for Missouri | MO           | \$ 25,000         |
| Doug PAC                             | MO           | \$ 5,000          |
| Missouri Political Institute         | MO           | \$ 20,000         |
| Defend KS PAC                        | KS           | \$ 10,000         |
| LIFT UP Kansas PAC                   | KS           | \$ 50,000         |
| Stand for Kansas PAC                 | KS           | \$ 10,000         |
| Republican House Campaign Committee  | KS           | \$ 5,000          |
| Kansans for a Dem House              | KS           | \$ 2,500          |
| Liberty First Project, Inc.          | KS           | \$ 50,000         |
| KS Republican Senatorial Comm.       | KS           | \$ 5,000          |
| KS Senate Dems                       | KS           | \$ 5,000          |
| America Works                        | KS           | \$ 50,000         |
| Alliance for a Secure Kansas         | KS           | \$ 10,000         |
| Catalyst PAC                         | MO/KS        | \$ 50,000         |
| Truth Caucus                         | KS           | \$ 5,000          |
|                                      | <b>Total</b> | <b>\$ 394,500</b> |

**Non-Partisan Committees**

| Campaign     | State        | Amount           |
|--------------|--------------|------------------|
| MEDA PAC     | MO           | \$ 10,000        |
| Common Sense | MO           | \$ 5,000         |
| KC Biz PAC   | MO           | \$ 5,000         |
|              | <b>Total</b> | <b>\$ 20,000</b> |

**Trade Associations**

In 2023, Evergy contributed an immaterial amount of money to various trade associations and chambers that may engage in lobbying activities and that may impact Evergy and its stakeholders, including the Edison Electric Institute, the Missouri Energy Development Association, various chambers of commerce (Missouri, Kansas, Lee’s Summit, Wichita, Greater Kansas City, South Kansas City, Northland, Manhattan, St. Joseph, Lenexa, Olathe, Overland Park and Shawnee), Associated Industries of Missouri, Electric Drive Transmission Association, Hawthorn Foundation, the Kansas City Industrial Council, the Labor-Management Council, the Missouri Energy Initiative and the Public Affairs Council.

## Evegry 2023 Political Action Committee Contributions

### United States Congressional Contributions

| Candidate Campaign Committee | State | Amount    |
|------------------------------|-------|-----------|
| Mark Alford                  | MO    | \$ 1,500  |
| Eric Burlison                | MO    | \$ 1,500  |
| Emanuel Cleaver              | MO    | \$ 2,500  |
| Sharice Davids               | KS    | \$ 1,500  |
| Ron Estes                    | KS    | \$ 1,500  |
| Sam Graves                   | MO    | \$ 2,500  |
| Jake LaTurner                | KS    | \$ 1,500  |
| Tracey Mann                  | KS    | \$ 1,500  |
| Roger Marshall               | KS    | \$ 2,500  |
| Jerry Moran                  | KS    | \$ 2,500  |
| Kyrsten Sinema               | AZ    | \$ 2,500  |
| Ann Wagner                   | MO    | \$ 1,500  |
|                              | Total | \$ 23,000 |

### Missouri House

| Candidate Campaign Committee | State | Amount   |
|------------------------------|-------|----------|
| Ashley Aune                  | MO    | \$ 500   |
| John Black                   | MO    | \$ 750   |
| Jeff Coleman                 | MO    | \$ 500   |
| Dane Diehl                   | MO    | \$ 500   |
| Sherri Gallick               | MO    | \$ 500   |
| Keri Ingle                   | MO    | \$ 500   |
| Jamie Johnson                | MO    | \$ 500   |
| Mike McGirl                  | MO    | \$ 500   |
| Aaron McMullen               | MO    | \$ 500   |
| Maggie Nurrenbern            | MO    | \$ 1,000 |
| Jonathan Patterson           | MO    | \$ 2,000 |
| Emily Weber                  | MO    | \$ 500   |
|                              | Total | \$ 8,250 |

## Evergy 2023 Political Action Committee Contributions

### Missouri Senate

| Candidate Campaign Committee | State | Amount    |
|------------------------------|-------|-----------|
| Jason Bean                   | MO    | \$ 1,000  |
| Doug Beck                    | MO    | \$ 2,000  |
| Mike Bernskoetter            | MO    | \$ 1,000  |
| Rusty Black                  | MO    | \$ 1,000  |
| Ben Brown                    | MO    | \$ 1,000  |
| Travis Fitzwater             | MO    | \$ 1,000  |
| Lincoln Hough                | MO    | \$ 2,000  |
| Tracy McCreery               | MO    | \$ 1,000  |
| Angela Mosley                | MO    | \$ 1,000  |
| Cindy O'Laughlin             | MO    | \$ 2,400  |
| Greg Razer                   | MO    | \$ 1,000  |
| Curtis Trent                 | MO    | \$ 1,000  |
| Barbara Washington           | MO    | \$ 1,000  |
|                              | Total | \$ 16,400 |

### Missouri Local Elections

| Candidate Campaign Committee | State | Amount    |
|------------------------------|-------|-----------|
| Darrell Curls                | MO    | \$ 1,500  |
| Lindsay French               | MO    | \$ 1,500  |
| Teresa Garza                 | MO    | \$ 250    |
| Melissa Hazley               | MO    | \$ 1,500  |
| Kevin O'Neill                | MO    | \$ 2,775  |
| Crispin Rae                  | MO    | \$ 2,275  |
| Wes Rogers                   | MO    | \$ 1,000  |
| Dan Tarwater                 | MO    | \$ 1,675  |
| Nathan Willett               | MO    | \$ 1,675  |
|                              | Total | \$ 14,150 |

### Missouri Statewide

| Candidate Campaign Committee | State | Amount   |
|------------------------------|-------|----------|
| Mike Kehoe                   | MO    | \$ 2,825 |
|                              | Total | \$ 2,825 |

## Evergy 2023 Political Action Committee Contributions

### Kansas House

| Candidate Campaign Committee | State | Amount   |
|------------------------------|-------|----------|
| Avery Anderson               | KS    | \$ 250   |
| Emil Berquist                | KS    | \$ 500   |
| Jesse Borjon                 | KS    | \$ 500   |
| Blake Carpenter              | KS    | \$ 500   |
| Chris Croft                  | KS    | \$ 500   |
| Leo Delperdang               | KS    | \$ 500   |
| Robyn Essex                  | KS    | \$ 250   |
| Dan Hawkins                  | KS    | \$ 500   |
| Nick Hoheisel                | KS    | \$ 250   |
| Kyle McNorton                | KS    | \$ 250   |
| KC Ohaebosim                 | KS    | \$ 250   |
| Pat Proctor                  | KS    | \$ 500   |
| Tobias Schlingensiepen       | KS    | \$ 250   |
| Mark Schreiber               | KS    | \$ 500   |
| Troy Waymaster               | KS    | \$ 500   |
| Laura Williams               | KS    | \$ 250   |
|                              | Total | \$ 6,250 |

### Kansas Senate

| Candidate Campaign Committee | State | Amount   |
|------------------------------|-------|----------|
| J.R. Claeys                  | KS    | \$ 1,000 |
| Ethan Corson                 | KS    | \$ 500   |
| Brenda Dietrich              | KS    | \$ 500   |
| Renee Erickson               | KS    | \$ 500   |
| Rick Kloos                   | KS    | \$ 500   |
| Virgil Peck                  | KS    | \$ 1,000 |
| Mike Petersen                | KS    | \$ 1,000 |
| Jeff Pittman                 | KS    | \$ 500   |
| Usha Reddi                   | KS    | \$ 500   |
| Tim Shallenburger            | KS    | \$ 500   |
| Dinah Sykes                  | KS    | \$ 500   |
| Adam Thomas                  | KS    | \$ 500   |
| Kellie Warren                | KS    | \$ 1,000 |
|                              | Total | \$ 8,500 |



## Evergy 2023 Political Action Committee Contributions

### Kanas Local Elections

| Candidate Campaign Committee | State | Amount |
|------------------------------|-------|--------|
| Mike Kelly                   | KS    | \$ 400 |
| Becky Tuttle                 | KS    | \$ 250 |
| Christina Valdivia-Alcala    | KS    | \$ 250 |
|                              | Total | \$ 900 |