LIMITED ASSURANCE VERIFICATION STATEMENT

Reference	**1940120270**
Client	**Evergy, Inc.**
Address	**818 S Kansas Ave Topeka, KS 66601**
Date	**24th June 2026**
Reporting Period	**1st January 2025 to 31st December 2025**
Reporting Type	**ESG Metrics**
Lead Verifier	**Victoria Pirozzi, Ramboll**
Technical Reviewer	**Tony Wang, Ramboll**

Introduction

This Assurance Statement has been prepared for Evergy, Inc. (Evergy) by Ramboll Americas Engineering Solutions, Inc. in relation to Evergy's FY2025 ESG statement.

The assurance and verification methodologies employed by Ramboll are based upon internationally recognized standards and guidance, including ISO 14064-3.

Criteria

The criteria for this assurance assessment are based on the principles of Completeness, Transparency, Accuracy, Consistency and Relevance.

Scope

The assertion relates to the following against which verification activities were conducted:

1. ESG Metrics

- Recordable Incident Rate
- Workforce Training Hours
- Fatalities
- Total Workforce Cost

2. Time Period

- Calendar Year 2025 (CY25) – 1st January 2025 to 31st December 2025

Responsibilities

The management of Evergy is responsible for the preparation and fair presentation of the ESG statement in accordance with the specified criteria, including all institutional, managerial, and technical arrangements made for the collection of data, preparation of the ESG metrics, and implementation of steps to manage the quality of the activity data.

It is the Verification Team of Ramboll's responsibility to provide independent limited assurance opinion of the ESG metrics in accordance with our contract with Evergy.

Methodology

The following work was performed by the verification team as a risk-based sampling approach:

- Reviewed the reporting organization, roles and responsibilities, tools used and information flow in order to assess the correct understanding and application of criteria
- Compared a sample of reported data and primary evidence

- Performed an arithmetic verification of calculations
- Reviewed the internal controls which have been implemented to ensure the reliability of reported data
- Conducted virtual site visits to understand methodology and processes for collecting and calculating ESG metrics

The procedures performed in a limited assurance engagement are less extensive in nature, timing, and extent than those performed in a reasonable assurance engagement and, accordingly, a lower level of assurance is obtained.

Materiality

A materiality level of 5% was applied.

Intended users

The intended users of this assurance statement are the Management of Evergy and its stakeholders.

Statement of Independence and Competence

Ramboll is a world leader in sustainable consultancy, operating in more than 35 countries and providing services including engineering; quality, environmental, social and ethical consultancy, auditing and training; and environmental, social and sustainability report assurance. Ramboll affirm our independence from Evergy, being free from bias and conflicts of interest with the organization, its subsidiaries and stakeholders. The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, including experience in verification and assurance of sustainability data.

Conclusion

Based upon the process and procedures conducted, Ramboll concludes that there is no evidence that the recordable incident rate, workforce training hours, fatalities, and total workforce cost metrics for CY25, as summarized in Table 1, are not materially correct and are not a fair representation of activity data and information. This conclusion is based on the evidence provided and does not include or guarantee past or future disclosures.

Table 1: Summary of Evergy's CY2025 ESG Metrics.

Category	Metric
Recordable Incident Rate	1.1
Workforce Training Hours	208,906
Fatalities	0
Total Workforce Cost	$897,890,036

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