

## **EVERGY, INC.**

### **POWER DELIVERY AND SAFETY COMMITTEE CHARTER**

**Adopted August 26, 2020**

#### **A. Purpose**

There will be a Power Delivery and Safety Committee (the “Committee”) whose members will be appointed by the Board of Directors (the “Board”) of Evergy, Inc. (the “Company”) to assist the Board in reviewing the Company’s non-power supply operations and safety. The Committee’s role is one of review, observation, and comment and does not alter management’s authority, responsibility, or accountability of Company management for the development, assessment, and implementation of objectives, policies, processes, programs, and procedures necessary to ensure safe and reliable utility operations and compliance with laws and regulations.

The Committee’s primary purposes are to:

- 1) Advise and assist the Board with respect to oversight of the Company’s non-power supply operations, including transmission and distribution, customer service, and information technology, and the overall safety of the Company’s operations.
- 2) Review the Company’s strategy with respect to transmission and distribution assets and compliance with laws, regulations, and standards relating to the ownership and operation of transmission and distribution assets.
- 3) Review risks, including physical and cybersecurity, and management mitigation activities, associated with the Company’s operations.

#### **B. Membership**

The Board shall appoint and may remove members of the Committee, in each case upon recommendation of the Nominating, Governance, and Corporate Responsibility Committee. The Committee shall be composed of three (3) or more directors. The Board will designate one member of the Committee as Chair based on the recommendation of the Nominating, Governance, and Corporate Responsibility Committee. The Chair shall be responsible for leadership of the Committee, including overseeing the agenda, presiding over the meetings, and reporting to the Board. If the Chair is unable to attend a Committee meeting, prior to such meeting the Chair shall designate an acting chair for such meeting or, if no such person is designated the Committee members present can designate an acting Chair for such meeting.

The Committee shall meet as often as the Committee may determine is appropriate to carry out its responsibilities and will maintain minutes of meetings and regularly report to the Board on the activities and actions of the Committee. The Committee will also perform an annual self-assessment of the Committee’s performance.

The Committee will meet periodically in closed executive session as required or requested by any member of the Committee.

**C. Authority**

The Committee has the authority to:

- 1) Retain, at the Company's expense, special legal, accounting, or other consultants or experts it deems necessary in the performance of its duties.
- 2) Request any information it requires from employees, all of whom shall be directed to cooperate with the Committee, or any external parties, as necessary.
- 3) Meet with Company officers, external auditors, outside counsel retained by management, as necessary.
- 4) Delegate duties and responsibilities to a subcommittee of its members (unless otherwise limited by the Board).

**D. Duties and Responsibilities**

The Committee's responsibilities and duties are as follows:

**General Oversight**

- 1) Review the Company's non-power supply operations, including transmission and distribution, customer service, and information technology, and the overall safety of the Company's operations.
- 2) Review compliance with, and the impact of any proposed changes in, laws, regulations, and standards related to the Company's transmission and distribution operations.
- 3) With respect to the Company's non-power supply operations, review matters related to oversight by, or inspections, evaluations or audits from, regulatory agencies or oversight groups.
- 4) Review the Company's long-term strategies and plans related to the Company's transmission and distribution operations.
- 5) Oversee any transmission joint ventures, partnerships or similar arrangements.
- 6) Review, as appropriate, management reports on any significant public notice or hearing process with respect to transmission and distribution operations.
- 7) Review risks, including physical and cybersecurity, and management mitigation activities, related to the Company's operations.
- 8) Annually review management plans regarding crisis planning, preparation, and drills, and the Company's business continuity plan.

- 9) Review the Company's overall performance, strategy, and initiatives relating to the health and safety of employees, customers, and contractors, as well as public safety.

**Other Responsibilities**

- 10) Periodically review and reassess the adequacy of this Charter and submit any proposed changes to the Board for approval.
- 11) Perform any other activities consistent with this Charter, the Company's By-laws and governing law as the Committee or the Board deems necessary or appropriate.