

## Equal Employment Opportunity Employer Information Report (EEO-1)



Evergy strives to have a mission driven, People First culture that empowers better futures for all. Building a culture is a multi-year exercise and encompasses our shared values, beliefs, and norms that define the company experience and creates an environment of engagement. The strategic priorities of the Office of Employee Engagement and Workforce Development focus on three pillars:

- Marketplace – Investing in local businesses and community vitality to strengthen our economy and create a vibrant, thriving community for all.
- Workplace – Empower better futures for our employees by fostering an environment where they can make meaningful contributions.
- Workforce – Supporting talent attraction, development, and retention to ensure our workforce reflect a broad range of skills and backgrounds.

Our shared purpose – To empower a better future – motivates and drives our daily work. The centerpiece of our culture is our people and our shared commitment to our core values of safety, integrity, ownership, and adaptability.

You can learn more about our commitment to culture and engagement in our [Sustainability Report](#) and on our [Community Impact](#) website.

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Evergy is committed to transparency. As part of that commitment, disclosed is an aggregate summary of workforce data Evergy submits to the Equal Employment Opportunity Commission (EEOC) through Form EEO-1. The EEO-1 is an annual survey required by the U.S. Equal Employment Opportunity Commission that collects workforce data categorized by race/ethnicity, gender and job category. The EEO-1 data reflects a single fixed point in time and is organized according to EEOC-defined job categories.

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID 0239998	EMPLOYER NAME Evergy Inc			
ADDRESS 1200 MAIN STREET	CITY/TOWN KANSAS CITY	STATE MO	ZIP CODE 64105	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
481020926**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEID): ZC8ERVTM66A5

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

221112 - Fossil Fuel Electric Power Generation

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	17	1	0	0	0	0	4	0	0	0	0	0	23
First/Mid-Level Officials and Managers	14	7	623	19	3	0	7	13	145	9	3	0	0	2	845
Professionals	37	27	712	44	33	0	5	12	329	37	17	0	1	12	1266
Technicians	20	5	390	8	4	1	1	12	40	2	0	0	1	1	485
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	13	35	106	21	5	0	5	5	218	76	2	1	3	11	501
Craft Workers	29	1	966	16	2	0	10	17	10	0	0	0	0	0	1051
Operatives	27	0	385	21	3	1	4	13	17	0	0	0	0	1	472
Laborers and Helpers	0	0	16	2	1	0	0	0	1	0	0	0	1	0	21
Service Workers	3	1	88	0	0	0	1	1	8	0	0	0	1	0	103
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>143</b>	<b>77</b>	<b>3303</b>	<b>132</b>	<b>51</b>	<b>2</b>	<b>33</b>	<b>73</b>	<b>772</b>	<b>124</b>	<b>22</b>	<b>1</b>	<b>7</b>	<b>27</b>	<b>4767</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>129</b>	<b>72</b>	<b>3280</b>	<b>129</b>	<b>46</b>	<b>2</b>	<b>29</b>	<b>76</b>	<b>774</b>	<b>118</b>	<b>19</b>	<b>1</b>	<b>6</b>	<b>25</b>	<b>4706</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD  
12/16/2024 - 12/31/2024**

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable