

Equal Employment Opportunity Employer Information Report (EEO-1)



Energy strives to have an inclusive, mission driven culture that empowers better futures for all. Building a culture is a multi-year exercise and encompasses our shared values, beliefs, and norms that define the company experience and creates an environment of engagement. Diversity, Equity and Inclusion (DE&I) is embedded throughout the business, not a bolt on. It is everyone’s responsibility every day. The strategic priorities of the Office of DE&I focus on three pillars:

- Marketplace – to support inclusive economic prosperity for Energy and its ecosystem through investing in diverse suppliers and improving community vitality.
- Workplace – to strengthen our inclusive environment that empowers better futures for our employees and our communities. Our Business Resource Groups (BRGs) serve as a critical enabler to fostering an inclusive environment by connecting employees throughout our entire service territory, strengthening company culture, and setting the bar for employee engagement within Energy.
- Workforce – to create an inclusive employee experience that attracts, develops, and retains employees, striving to reflect the communities we serve.

Diversity of people bring diversity of perspectives, and those differences make us stronger. Diverse perspectives, bring more ideas and solutions.

You can learn more about our commitment to diversity, equity and inclusion in our [Sustainability Report](#) and on our [DE&I website](#).

Energy is committed to transparency. As part of that commitment, disclosed is an aggregate summary of workforce data Energy submits to the Equal Employment Opportunity Commission (EEOC) through Form EEO-1. The EEO-1 is an annual survey required by the U.S. Equal Employment Opportunity Commission that collects workforce data categorized by race/ethnicity, gender and job category. The EEO-1 data reflects a single fixed point in time and is organized according to EEOC-defined job categories.

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0239998	EMPLOYER NAME Evergy Inc			
ADDRESS 1200 MAIN STREET	CITY/TOWN KANSAS CITY	STATE MO	ZIP CODE 64105	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
481020926

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): ZC8ERVMTM66A5

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

221112 - Fossil Fuel Electric Power Generation

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	16	1	0	0	0	0	3	0	0	0	0	0	21
First/Mid-Level Officials and Managers	14	7	610	20	3	0	7	15	143	9	3	0	0	2	833
Professionals	28	26	708	39	29	0	3	12	319	33	14	0	1	10	1222
Technicians	19	4	400	7	5	1	1	12	47	1	0	0	1	2	500
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	11	31	118	21	4	0	4	5	219	75	2	1	1	10	502
Craft Workers	32	1	943	18	1	0	8	18	14	0	0	0	2	0	1037
Operatives	23	0	376	23	3	1	5	12	20	0	0	0	0	1	464
Laborers and Helpers	0	0	15	0	1	0	0	1	0	0	0	0	0	0	17
Service Workers	2	2	94	0	0	0	1	1	9	0	0	0	1	0	110
CURRENT 2023 REPORTING YEAR TOTAL	129	72	3280	129	46	2	29	76	774	118	19	1	6	25	4706
PRIOR 2022 REPORTING YEAR TOTAL	122	69	3168	136	42	2	24	63	771	108	18	1	5	22	4551

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable