

Equal Employment Opportunity Employer Information Report (EEO-1)



Evergy strives to have an inclusive, mission driven culture that empowers better futures for all. Building a culture is a multi-year exercise and encompasses our shared values, beliefs, and norms that define the company experience and creates an environment of engagement. Diversity, Equity and Inclusion (DE&I) is embedded throughout the business, not a bolt on. It is everyone's responsibility every day. The strategic priorities of the Office of DE&I focus on three pillars:

- Marketplace – to support inclusive economic prosperity for Evergy and its ecosystem through investing in diverse suppliers and improving community vitality.
- Workplace – to strengthen our inclusive environment that empowers better futures for our employees and our communities. Our Business Resource Groups (BRGs) serve as a critical enabler to fostering an inclusive environment by connecting employees throughout our entire service territory, strengthening company culture, and setting the bar for employee engagement within Evergy.
- Workforce – to create an inclusive employee experience that attracts, develops, and retains employees, striving to reflect the communities we serve.

Diversity of people bring diversity of perspectives, and those differences make us stronger. Diverse perspectives, bring more ideas and solutions.

You can learn more about our commitment to diversity, equity and inclusion in our [Sustainability Report](#) and on our [DE&I website](#).

Evergy is committed to transparency. As part of that commitment, disclosed is an aggregate summary of workforce data Evergy submits to the Equal Employment Opportunity Commission (EEOC) through Form EEO-1. The EEO-1 is an annual survey required by the U.S. Equal Employment Opportunity Commission that collects workforce data categorized by race/ethnicity, gender and job category. The EEO-1 data reflects a single fixed point in time and is organized according to EEOC-defined job categories.

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0239998				EMPLOYER NAME Every Inc											
ADDRESS 1200 MAIN STREET						CITY/TOWN KANSAS CITY				STATE MO		ZIP CODE 64105			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 481020926															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): ZC8ERVMTM66A5															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 221112 - Fossil Fuel Electric Power Generation															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	14	1	0	0	0	0	4	0	0	0	0	0	20
First/Mid-Level Officials and Managers	14	4	591	20	3	0	6	16	144	8	1	0	0	2	809
Professionals	24	22	700	45	25	0	5	11	318	33	15	0	0	12	1210
Technicians	14	4	363	5	5	1	1	9	35	1	1	0	1	2	442
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	12	35	106	23	5	0	4	2	224	65	1	1	2	5	485
Craft Workers	34	1	949	21	1	0	5	15	16	0	0	0	1	0	1043
Operatives	19	0	354	20	3	1	2	9	21	0	0	0	0	1	430
Laborers and Helpers	1	0	5	1	0	0	0	0	2	0	0	0	0	0	9
Service Workers	4	2	86	0	0	0	1	1	7	1	0	0	1	0	103
CURRENT 2022 REPORTING YEAR TOTAL	122	69	3168	136	42	2	24	63	771	108	18	1	5	22	4551
PRIOR 2021 REPORTING YEAR TOTAL	125	81	3390	144	52	3	21	73	868	121	20	1	5	24	4928
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2022 - 12/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															